



# Carbon Reduction Plan for Xansium Consulting Ltd.

**Company Name:** Xansium Consulting Ltd

**Registered Address:** Castlemead, Lower Castle Street, Bristol, BS1 3AG

**Company Number:** 06230866

**Carbon Reduction Plan Creation Date:** 1/04/2025

**Next Review Date:** 01/04/2026

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## 1. Commitment to Achieving Net Zero

Xansium is committed to maintaining Net Zero greenhouse gas emissions, in line with the UK Government's 2050 target and Procurement Policy Note 06/21. Through a combination of reduction strategies and certified carbon offsetting schemes, we are proud to report that we have already achieved Net Zero status.

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## 2. Current Emissions Reporting (FY25)

Emissions Source	Tonnes CO <sub>2</sub> e
Scope 1	0
Scope 2	0
Scope 3	8.238
- Business travel	4.88
- Home Working	3.357
<b>Total (Gross Emissions)</b>	<b>8.238</b>
<b>Total (Net after Offsetting)</b>	<b>0</b>

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### 3. Emissions Reduction Targets

Although we have already achieved Net Zero through offsetting, we recognise that **carbon reduction must take priority over carbon offsetting**. We are therefore committed to reducing our gross emissions year-on-year as follows:

- **By 2030:** Achieve a 50% reduction in gross emissions from our 2022 baseline.
  - **By 2040:** Achieve a 90% reduction in gross emissions.
  - **By 2050:** Continue maintaining Net Zero with minimal reliance on offsets.
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### 4. Carbon Reduction Measures Implemented

To date, we have implemented the following initiatives:

- **Limit Road Travel:** Introduced company policy to limit road travel to essential only and encourage use of public transport (rail) instead.
- **Remote-First Work Model:** Significantly reduced commuting emissions.
- **Paperless Operations:** Transitioned to digital-first workflows.
- **Low-Carbon Procurement:** Selected suppliers based on environmental credentials.
- **Offsetting Scheme:** We are partnered with accredited carbon offset providers (Gold Standard & Verified Carbon Standard) to neutralise all emissions.

Link to recent carbon retirement details: [GSF Registry](#)

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### 5. Planned Carbon Reduction Initiatives

To further reduce our reliance on offsets and bring down our gross emissions, we plan to implement:

- **Carbon Literacy Training** for all staff.
  - **Supplier Decarbonisation Programme** to engage and assess upstream emissions.
  - **Sustainable Cloud Services:** Transition all infrastructure to carbon-neutral platforms.
  - **Annual Carbon Audits** to monitor and refine our strategies.
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## 6. Declaration and Sign-off

This Carbon Reduction Plan has been completed in compliance with PPN 06/21 and associated guidance.

We confirm that we currently maintain Net Zero emissions through certified carbon offsetting, and are actively working to reduce gross emissions across our operations.

**Signed:**



James Rowlands  
CEO  
Xansium Consulting Ltd.  
01/04/2025

*We are delighted to confirm the retirement of*  
**10 Verified Emission Reductions (VERs)**

*by*  
**SCB Environmental Markets SA**

*on 16/07/2024*

These credits were retired on behalf of Xansium Consulting Ltd.

Project: G55047 VPA29 African Improved Cookstoves and Clean Water Programme: Nyagatare Safe Water Project IX

*These credits have been retired, saving **10** tonnes of CO2 emissions  
from being released into the atmosphere.  
Thank you for investing in a safer climate and more sustainable world.*

[View retirement](#)

**Gold Standard**

Retirement certificates are hosted on the Gold Standard Impact Registry, [view your certificate](#).

Gold Standard | Chemin de Balxert 7-9 1219 Châtelaine, International Environment House 2, Switzerland | [goldstandard.org](http://goldstandard.org), +41 22 788 70 80, [help@goldstandard.org](mailto:help@goldstandard.org)